

Tanzania PLC Invoice

Our Client's name

Company Reg. No.: 921530

Our Client's address

Date: Thursday, November 08, 2018

Invoice No: 2015 – 10 – 003p

Professional services for Tanzania PLC (without travel)	Notes	Year 1 US\$	Year 2 US\$
Tanzania company formation fees (without travel)	1.	10,300	3,150
Company secretary fees	2.	1,500	1,100
Assistance to find office space fees	3.	1,350	0
Our fees to secure Tanzania operating licenses	4.	6,500	0
Estimate of Government registration fees	5.	500	0
Tanzania corporate bank account opening fees (without travel)	6.	4,950	0
Project management fees for a 4-month engagement	7.	3,850	0
Tax and VAT registration fees	8.	950	0
Estimate of annual accounting and tax fees	9.	0	2,300
Total Healy Consultants Group PLC fees payable this month	10.	29,900	0
Estimate of Healy Consultants Group PLC fees payable after 12 months	11.		6,550

Note: this invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;

Tanzania PLC Invoice

Notes to invoice above

1. Healy Consultants Group PLC fees to efficiently and effectively complete Tanzania company registration within [seven weeks](#) by **i)** choosing the optimum regulatory license for our Client's business activities **ii)** reserving a company name with Business and Registration and Licensing Authority ([BRELA](#)) **iii)** settling our accountant and lawyer fees and **iv)** preparing a high quality company incorporation application for submission at the BRELA;

All [engagement fees](#) (click link) are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a [detailed project plan](#), mapping out [deliverables](#) by week throughout the engagement term;



Every week during the engagement, Healy Consultants Group PLC will email our Client a [detailed status update](#). Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, live chat and email and will communicate in your preferred language;

2. In accordance with the [Tanzanian Companies Act](#) each Tanzanian PLC company must appoint a company secretary, who may be a natural person or a body corporate, but the company secretary must be resident in Tanzania. Healy Consultants Group PLC will act as your Tanzania company secretary, for which our annual responsibilities include **i)** preparing and filing of the annual return; **ii)** securely maintaining company books; **iii)** liaising with the Tanzania Government on behalf of our Client; **iv)** legal filing of changes of company structure; and **v)** reminding our Client of statutory deadlines;
3. Before company incorporation is complete, the Tanzanian Government must review and approve a lease agreement for office premises. Our one-time fee amounts to US\$1,350. The monthly rent thereafter will be paid independently and directly to the landlord by our Client. An estimate of such a rental for a space of 10 sq. meter for one employee is US\$2,100 per month;
4. For our Client's specific business in Tanzania, this is Healy Consultants Group PLC' fees for **i)** choosing the optimum regulatory license; **ii)** preparing high quality business license application for [BRELA](#) and **iii)** preparing a detailed business plan to optimize the probability of application success. We will engage our Tanzania lawyers or review and approve the same, protecting our Client's interests and ensuring compliance with Tanzania's local law. All third-party fee payments will be supported by original receipts and invoices;

The requirements for obtaining a business license in Tanzania include **i)** the certificate of incorporation or compliance; **ii)** Memorandum and Articles of Association; **iii)** resident permit class A – showing the holder to be an investor in the business; **iv)** Power of Attorney to the company secretary and **v)** a tenancy agreement. Healy Consultants Group PLC will assist our Client to obtain all the required documentation and submit to BRELA;

5. This fee is an estimate of government costs payable during your Firm's engagement. All government fee payments will be supported by original receipts and invoices. Examples of government costs include **i)** reserving the company name clearance by Business Registration and Licensing Authority ([BRELA](#)); **ii)** preparation of company deeds and declaration of compliance; **iii)** submitting documents at the BRELA and **iv)** registering at the [Ministry of Industry and Trade](#). Following engagement completion, Healy Consultants Group PLC will refund our Client any excess of funds received over actual Government costs paid;

Tanzania PLC Invoice

6. Healy Consultants Group PLC will be pleased to open a Tanzania corporate bank account without travel. It is a time consuming task, Healy Consultants Group PLC will shelter our Client from the administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through a newly formed company, when shareholders and directors and bank signatories reside overseas. Healy Consultants Group PLC will prepare a business plan for the bank to optimize the probability of corporate bank account approval. Depending on our Client business and nationality, there is a 20% probability the banks will request a bank signatory to travel for a one hour bank interview. Healy Consultants Group PLC will try its best to negotiate with the bank for a travel exemption. If our Client must travel to Tanzania for corporate bank account opening, Healy Consultants Group PLC will refund our Client US\$950;

If our Client is not comfortable with only an Tanzania corporate bank account, Healy Consultants Group PLC will be pleased to open [an international corporate bank account](#) (click link) outside of Tanzania. Examples include New York, Germany, Liechtenstein, Austria, Bulgaria, South Africa, Australia, London, South America or Dubai. All banks will be top tier banks in these countries with excellent internet banking services. Example of our global banking partners include HSBC, Standard Chartered Bank, Citibank, Barclays, OTP bank, Bank of China, ANZ bank, Standard Bank, UBS, Credit Suisse;


The banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC' control. What is inside our control is the preparation and submission of a high quality bank application that maximizes the likelihood of approval. To date, we enjoy a 100% approval record because of [our global banking relationships](#) and determination;



Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Clients should expect the bank account approval period to take up to 4 weeks. Furthermore, global banks now require evidence of proof of business in the country where the corporate bank account will be, including sales contracts or lease agreement;

7. These Healy Consultants Group PLC project management fees relate to time and resources dedicated to:
- thoroughly research and plan license applications for our Client;
 - devising strategies to **i)** minimise the total engagement period; **ii)** complete the engagement without our Client travelling and **iii)** ascertain the need for a specific regulatory license;
 - negotiate with [Customs and Excise Department](#) **i)** low level of share capital requirements and **ii)** avoid the need for a Tanzania resident manager/director;
 - drafting a feasibility study, necessary for the pre-approval process;
 - agreeing the optimum corporate structure with our Client;
 - submitting a high-quality company license application to the [Customs and Excise Department](#);
 - choosing the optimum regulatory license for our Client's business activities;

Tanzania PLC Invoice

- h.** injecting the paid up share capital on our Client's behalf;
 - i.** collating and supervising the legalisation and attestation and translation of Client documents;
 - j.** weekly detailed engagement status updates to our Client and weekly Friday conference calls;
 - k.** payment of retainer fees to multiple local lawyers and accountants;
 - l.** ensuring our Client complies with local regulations and legally owns and controls the new entity;
 - m.** ascertain the specific accounting, tax, legal and compliance considerations;
 - n.** finding [solutions to challenges](#) that occur throughout the engagement;
 - o.** determining the local and international tax obligations of the new entity, including corporate income tax, payroll taxes, withholding tax and sales taxes;
- 8.** In accordance with Tanzania law, each entity must register for corporate tax and VAT at the [Tanzania Revenue Authority](#) (TRA);
- 9.** For an active trading company, these [accounting and tax](#) fees are an estimate of Healy Consultants Group PLC fees to efficiently and effectively discharge your annual company accounting and tax obligations. Following receipt of a set of draft accounting numbers from your company, Healy Consultants Group PLC will more accurately advise accounting and tax fees. For a dormant company, Healy Consultants Group PLC fees are only US\$950;
- 
- 10.** Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;
- 11.** Assuming our Clients re-engage Healy Consultants Group PLC in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration;
- 12.** The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realizes that the project is more complex than anticipated, requiring a large additional investment of time, my Firm will revert to request additional fees. If Healy Consultants Group PLC completes the engagement faster and more easily than expected, Healy Consultants Group PLC is happy to refund some fees to our Client;
- 13.** Engage Healy Consultants Group PLC to [project manage](#) business set up in every country on the planet. We are the best in the [world](#) at what we do, timely completing [the A to Z](#) of every country engagement;
- 14.** In accordance with Tanzania law, the issued share capital of US\$300,000 must be deposited to the company bank account prior to incorporation of the company. To optimize engagement efficiency and minimize delays, Healy Consultants Group PLC is happy to deposit these funds on behalf of our clients;

Tanzania PLC Invoice

15. If our Client and Healy Consultants Group PLC properly plan this engagement, our Clients' will not have to travel during this engagement. Healy Consultants Group PLC will efficiently and effectively complete company registration and corporate bank account opening in a timely manner without our Client presence. Instead, our Client will need to **i)** sign and get documents legalized in the embassy in their country of origin and **ii)** courier the originals to Healy Consultants Group PLC office;
- 
16. Depending on our Client's business and nationality, the Tanzanian Government may require a special regulatory license to carry on your business in the country, for example in this case our Client will require a business license, construction contractor license, engineer's registration license and their official stamps. Healy Consultants Group PLC will assist our Client secure license approval; there may be additional engagement fees if the engagement takes significantly longer than expected or request additional services from our Firm to meet the Government requirements. However, the Government enjoys ultimate power of approval of company registrations and business licenses;
17. If our Client requires nominee shareholder and director [services \(click link\)](#), Healy Consultants Group PLC will be pleased to assist. Our fee for professional, passive nominee corporate shareholder amounts to US\$2,100 per annum. Our fee to be both nominee director and shareholder amounts to US\$6,600 per annum. Being the sole shareholders and sole director of a Client's company exposes Healy Consultants Group PLC to reputation, litigation and financial risk;
18. If required, Healy Consultants Group PLC will be pleased to assist your firm secure employee [visa](#) approvals. Our fee is US\$3,950 for the first employee, US\$1,950 for the second employee, US\$950 per employee thereafter. Our employee visa fees includes preparation of a quality visa application and submitting to the immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC' control. What is inside our control is the preparation and submission of a high quality immigration visa application that maximizes the likelihood of visa approval;
19. Some of our Clients request Healy Consultants Group PLC to provide temporary shared [office space](#) for 6 months until their preferred business premises is found. If your Firm requires this service, our one-time fee is US\$950. Monthly rental thereafter is paid directly to the landlord, independently of Healy Consultants Group PLC;
20. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations;
21. Healy Consultants Group PLC can complete monthly VAT returns, quarterly estimated tax returns, corporation tax return filing and monthly payroll reporting at a monthly fee of US\$860. Healy Consultants Group PLC monthly support will include **i)** receive in Dropbox the monthly invoices from our client; **ii)** label monthly bank statement transactions; **iii)** preparation and submission of VAT returns; **iv)** submission of monthly employee payroll reporting and **v)** annual corporation tax return filing;
22. During the engagement, shareholders and directors' documents may need to be translated into the local language; before the Government and Bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group PLC can complete this administrative task;

Tanzania PLC Invoice

As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include **i)** embassy fees; **ii)** notary public costs and **iii)** official translator fees;

23. Some of our Clients' require an [immediate country solution](#). With this strategy, within a day Healy Consultants Group PLC can supply our Client **i)** an existing dormant Tanzania company number; **ii)** an already approved Tanzania corporate bank account number and **iii)** a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer;
24. As stipulated on our [business website](#) and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following **i)** settlement of our fees and **ii)** completion and signing of our legal engagement letter;
25. Healy Consultants Group PLC will only incorporate your company after 75% of [due diligence documentation](#) is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier;
26. During the annual renewal engagement with our Client, our in-house [Legal and Compliance Department \(click link\)](#) reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group PLC may revert to our Client to ask for more up to date [due diligence documentation](#);
27. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your Firm prefers to settle our fees and I will send an updated invoice, thank you;
28. Some of our Clients' engage Healy Consultants Group PLC to [recruit \(click link\)](#) local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients';



Tanzania PLC Invoice

Thank you for your business and we look forward to working closely with you over the coming weeks as we [project manage \(click link\)](#) your Tanzania business set up engagement.

Best regards,

Aidan Healy

Aidan Healy

[Business owner](#)

Healy Consultants Group PLC

Tel: (+65) 67350120 (direct)

Address: 5th Floor Diamond Plaza, Mirambo Street, Dar es Salaam, Tanzania

Skype: healyconsultants

Confidentiality Notice

This transmission and accompanying files contain confidential information intended for a specific individual and purpose. This transmission is private and confidential. If you are not the intended recipient, you are hereby notified that any disclosure, copying or distribution or the taking of any action based on the contents of this information is strictly prohibited. Please contact the sender if you have received this mail and you are not the intended recipient.

Document and Attachments

This document was prepared through Microsoft Word 2016 and attached documents were created through Microsoft Word 2016 and Adobe Acrobat 11. If you are unable to accurately and completely read this document and open the attachments, kindly advise us and we will gladly resend the information to you in a different format.