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India Representative Office Invoice

Our Client's name Company license No.: 268868

Our Client's address

Date: Monday, July 06, 2020 Invoice No: 2020 – 04 – 003p

Professional services rendered (without travel)	Notes	Year 1 US\$	Year 2 US\$
India representative office registration fees (without travel)	1.	9,180	1,400
Company secretary and legal registered address fees	2.	2,400	2,400
Estimate India Government registration fees	3.	155	0
India corporate bank account opening fees (without travel)	4.	4,950	0
Tax registration fee	5.	750	0
Filing Annual Activity Certificates	6.	1,950	1,950
Total Healy Consultants Group PLC fees payable this month	7.	19,385	0
Estimate of total Healy Consultants Group PLC fees payable after 12 months	8.		5,750

Note: The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes within the attached draft invoices to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement.

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Notes to invoice above

 Healy Consultants Group PLC fees to efficiently and effectively complete India representative office registration within ten weeks by i) choosing the optimum M&AA for our Client's business activities ii) settling our accountant and lawyer fees and iii) preparing a high quality registration application for submission to the Registrar of Companies (ROC).

All <u>engagement fees</u> are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a <u>detailed project plan</u>, mapping out <u>deliverables</u> by week throughout the engagement term.



Every week during the engagement, Healy Consultants Group PLC will email our Client a <u>detailed status</u> <u>update</u>. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, WhatsApp, Zoom, live chat and email and will communicate in your preferred language.

2. In accordance with India Companies Act, 2013, each India RO must appoint a registered company secretary, who may be a natural person or a body corporate, but must be resident in India. Healy Consultants Group PLC will act as your Indian company secretary, for which our annual responsibilities include i) preparing and filing the legal annual return ii) securely maintaining RO records iii) liaising with the Indian government on our Client's behalf iv) legal filing of changes of corporate structure and v) reminding our Client of statutory deadlines.

In accordance with India Companies Act, 2013, an RO shall, as from the date of its registration, have a legal registered office in India, to which all official government communications and notices may be addressed. To comply with this statutory requirement, Healy Consultants Group PLC's India office will be the registered office address for your branch. Thereafter, this address will be used to receive government correspondence including i) notice of the legal annual return and ii) all government communications. Most of our Clients wish to place Healy Consultants Group PLC's office address on invoices, contracts, websites and business cards.

- 3. This fee is an estimate of government costs payable during your Firm's engagement. All government fee payments will be supported by original receipts and invoices. Examples of government costs include i) applying for approval from the Reserve Bank of India (RBI) and ii) filing RO registration forms with the ROC. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess funds received over actual government costs paid.
- 4. Healy Consultants Group PLC will be pleased to open an Indian multi-currency corporate bank account without our Client travelling. To secure Indian multi-currency corporate bank account approvals for our Client's company, Healy Consultants Group PLC strategy is as follows:
 - Healy Consultants Group PLC will prepare a quality business plan for our Client's review then use the same to i) secure multiple banks' confirmation they welcome a formal application from our Client's business and ii) maximise the probability of successful Indian multi-currency corporate bank account approvals;

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- ✓ We recommend keeping the corporate structure simple by appointing our Client's preferred individual shareholder(s) and director(s) and bank signatories - no corporate entity, nominee, trust, or tax haven holding company;
- To hedge the risk of our preferred bank not approving the release of corporate bank account numbers in a timely manner, Healy Consultants PLC will also submit a multi-currency corporate bank account opening application to at least one additional backup bank. In accordance with Healy Consultants PLC's <u>Guaranteed Bank Account Approval or your Money Back</u> policy, our additional fee per additional corporate bank account approved is US\$1,500;
- Our Client to appoint individuals who could timely travel to meet multiple local and international banks, if their Compliance Departments require the same before releasing multiple Indian multi-currency corporate bank accounts numbers. If travel is required, our Firm will refund US\$950 and action this travel policy;
- ✓ Before, during and after bank meetings, the bank's In-house Legal and Compliance Department may revert multiple times for additional documentation and information from each i) bank signatory / director / UBOs of the companies as well as ii) our Client's business and transactions;
- ✓ If some banks decline to board our Client's business, Healy Consultants Group PLC will immediately inform our Client and action backup banking solutions;
- ✓ All going well in an average of 3 months following application submission, Healy Consultants Group PLC secures Indian multi-currency corporate bank account numbers for our Client's company;
- Thereafter, Healy Consultants Group PLC or the banks will courier mails and e-banking tokens received from banks to the bank signatory, who is expected to activate the internet bank account, if needed with Healy Consultants Group PLC's assistance.

Each corporate bank account opening fee is <u>US\$4,950</u>. It is a time-consuming task. Healy Consultants Group PLC will shelter our Client from the administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through newly formed companies when shareholders, directors and bank signatories reside overseas.

Depending on the nationality of the UBO, shareholders, bank signatories, and directors and the nature and value of the business assets and transactions, it is wise to expect that i) corporate bank account approvals will take an average of three months from the date of company registration and receipt of all KYC documentation and ii) multiple banks will request the directors and bank signatories to travel for a one hour interview with the bank officer, before bank account opening. Refer to the notes below for more detailed important information about each corporate bank account opening procedures and requirements.

While Healy Consultants Group PLC will be glad to assist our Client to open multiple corporate bank accounts, it is challenging and time consuming to open corporate bank accounts for businesses when their shareholders, directors and bank signatories do not live in the country where the bank account is being applied for. Consequently, it will take us an average of twelve weeks to open each corporate bank account, counting from receipt of all required KYC documentation.

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During the corporate bank account opening process, it is common for each bank's in-house Legal and Compliance Department to request additional <u>due diligence</u> documents from potential customers including but not limited to i) regulatory licenses ii) proof of business globally and in home country including evidence of contracts, invoices and agreements with local Clients and iii) additional KYC information on our Client's business and place of residency, including nature and volume of transactions. We assume our Client provides most of this information within one week.

Because global interest rates are low, international banks make little profit from current accounts. Consequently, international banks' appetites for new multi-currency corporate bank account opening applications is low. Therefore, global banks are more likely to reject new multi-currency corporate bank account opening applications. Because of the above, customer demand for new corporate bank accounts is very high. As a result, international banks choose vanilla customers that tick all the boxes of a low risk Client. For example, most banks will only welcome Indian multi-currency corporate bank account opening applications from a company registered in the same country, with local staff and office premises.

When dealing with international banks, the front office bank officer (Relationship Manager) is willing to help Healy Consultants Group PLC and our multi-national Clients. The realistic role of this bank officer is to collect information and ensure an accurate and complete Indian multi-currency corporate bank account opening application is submitted to the bank in-house Legal and Compliance Department.

Unfortunately, the bank in-house Legal and Compliance Department has ultimate power of approval over new Indian multi-currency corporate bank account applications. This Department is extremely risk adverse and often lacks commercial reality. Furthermore, the in-house Legal and Compliance Department does not speak to customers nor to Healy Consultants Group PLC. All communications must go through the front office bank officer. Consequently, quality Clients do not get a chance to communicate directly with the bank decision makers - a chance to properly explain their business and the risks the bank perceives.

Global banks enjoy ultimate power of approval over corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high quality bank application that maximises the likelihood of approval. Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Client should expect the bank account approval period at least 2 months and on average 3 months.







During the engagement, banks will revert to Healy Consultants Group PLC and our Client to request additional KYC information, including i) details of existing business setup ii) reason for opening bank accounts in the specific jurisdiction iii) list of suppliers and Clients in the jurisdiction iv) lease agreement and v) proof of net worth from the shareholders and evidence the same are complying with their local taxation reporting obligations. As always, Healy Consultants Group PLC will liaise with the bank to secure exemption from these requirements.

If our Client requires an international bank account, while Healy Consultants Group PLC will try its best to negotiate with the bank for a travel exemption, unfortunately all Singapore and Hong Kong and most Asian and US banks will likely request both the foreign directors and bank signatories travel for a one-hour interview before the bank account numbers are issued. No exceptions. If the banks also request Healy

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Consultants Group PLC nominees to travel, there will be an additional fee of US\$5,950 per trip payable to cover the flight and hotel and other trip disbursements.

All banking charges, certification and translation and other third-party fees incurred during the corporate bank account opening process are to be borne by our Client, never by the nominees. These additional fees are to be payable in advance of any disbursement.

- 5. In accordance with <u>India Companies Act, 2013</u>, all Indian companies should register for a Permanent Account Number (PAN) and Tax deduction and collection Account Number (TAN).
- 6. Representative Offices must file <u>Annual Activity Certificates (AAC)</u> issued by Chartered Accountants, on 31 March, along with the audited Balance Sheet on or before 30 September of that year. Healy Consultants Group PLC will submit this annual filling on behalf of our Client.
- 7. All fees quoted in this invoice correspond to fees quoted on <u>Healy Consultants Group PLC's website</u>. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologise in advance if I or my staff made invoice errors.
- 8. Assuming our Clients re-engage Healy Consultants Group PLC in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of branch registration.
- 9. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realises that the project is more complex than anticipated, requiring a large additional investment of time, my firm will revert to request additional fees.
- 10. RO activities are limited to i) representing the interests of the parent company ii) promoting trade to/from India iii) promoting collaborations between local firms and the parent company and iv) dealing with local firms on behalf of the parent company. The parent company must have i) a net worth of US\$50,000 and ii) profit making track record for the preceding three financial years.
- 11. There is no share capital requirement for the setup of an RO.
- 12. In accordance with the <u>Companies Act, 2013</u>, each Indian RO must have at least one individual country representative ordinarily resident in India. If required, Healy Consultants Group PLC will be pleased to provide your firm with a professional nominee representative in India. Our fee amounts to US\$6,600 per annum.
- 13. If our Client and Healy Consultants Group PLC properly plan this engagement, our Client will <u>not</u> have to travel during this engagement. Healy Consultants Group PLC will efficiently complete RO registration and corporate bank account opening in a timely manner without our Client's presence. Instead, our Client will need to i) sign and get documents legalised in the embassy in their country of origin and ii) courier the originals to Healy Consultants Group PLC's office.



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- 14. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile, and they will fulfill those obligations annually. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations.
- 15. If required, Healy Consultants Group PLC will be pleased to assist your firm obtain <u>business visa approvals</u>. Our fee is US\$5,950 per person and includes preparation of a quality visa application and submitting to the correct government immigration officers. The Indian government enjoys ultimate power of approval over visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC control. What is inside our control is the preparation and submission of a high-quality immigration visa application that maximises the likelihood of visa approval.
- **16.** Some of our Clients engage Healy Consultants Group PLC to <u>recruit local employees</u>. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients.
- 17. Some of our Clients request Healy Consultants Group PLC to provide temporary shared office space for 6 months until their preferred business premises is found. If your firm requires this service, our one-time fee is US\$950. Monthly rental thereafter is paid directly to the landlord, independently of Healy Consultants Group PLC.
- 18. During the engagement, shareholders' and directors' documents may need to be translated into the local language before the government and bank approves RO registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group PLC can complete this administrative task.
 - As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) embassy fees ii) notary public costs iii) official translator fees.
- 19. During the course of your engagement multiple couriers will be sent to i) our local lawyers and accountants ii) banks and iii) our Client. Healy Consultants Group PLC expects the courier fees will be US\$150. All courier fee payments will be supported by original receipts and invoices. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess of funds received over actual courier costs paid.
- 20. Some of our Clients require an <u>immediate India solution</u>. With this strategy, within a day Healy Consultants Group PLC can supply our Client i) an existing dormant India company number ii) an already approved India corporate bank account number and iii) a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer.
- 21. As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter.

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- 22. Healy Consultants Group PLC will only register your RO after 75% of <u>due diligence documentation</u> is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier.
- 23. During the annual renewal engagement with our Client, our in-house <u>Legal and Compliance Department</u> reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group PLC may revert to our Client to ask for more up to date due diligence documentation.
- 24. Engage Healy Consultants Group PLC to <u>project manage</u> business set up in every country on the planet. We are the best in the <u>world</u> at what we do, timely completing the A to Z of every country engagement.
- 25. To assist our Clients minimise foreign exchange costs, we offer payment in SG\$, €, £ or US\$. Let me know in which currency your firm prefers to settle our fees and I will send an updated invoice, thank you.

Thank you for your business and we look forward to working closely with you over the coming weeks as we project manage your India business set up engagement.

Best regards,

Aidan Healy

Aidan Healy

Chairman

Healy Consultants Group PLC

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