

Client to provide

Company Reg. No.: 921530

Address to be provided

Date: Tuesday, January 03, 2023

Invoice No: 2016 - 03 - 023p

Professional services for Saudi Arabia JSC (without travel)	Notes	2023 US\$	2024 US\$
Saudi Arabia JSC formation fees	1	34,650	8,350
Assistance to locate office premises in Saudi Arabia	2	2,950	0
Estimate of Government License registration fees	3	1,730	1,050
Saudi Arabia corporate bank account fees (without travel)	4	2,950	0
Project management fees for a 6-month engagement	5	12,100	0
Estimate of annual accounting, audit and tax fees	6	0	11,050
Total Healy Consultants fees payable this month	7	54,380	0
Estimate of total Healy Consultants fees payable after 12 months	8		20,450

**Note:** this invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;

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#### Notes to invoice above

 Healy Consultants fees to efficiently and effectively complete Saudi Arabia JSC registration within <u>3 months</u> by i) choosing the optimum regulatory license for our Client's business activities; ii) reserving a company name with the <u>Ministry of Commerce and Industry</u>; iii) settlement of our accountant and lawyer fees and iv) preparing a high quality company incorporation application for <u>Ministry of Commerce and Industry</u>;

All <u>engagement fees</u> (click link) are agreed and paid up front and agree to the published on our country web pages. Consequently, there are no hidden to surprises or ambushes throughout the engagement. All engagement deadlines agreed up front in the form of a <u>detailed project plan</u>, mapping out <u>deliverable</u> week throughout the engagement term;



Every week during the engagement, Healy Consultants will email our Client a <u>detailed status</u> <u>update</u>. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, live chat and email and will communicate in your preferred language;

Before we can commence company registration, the incorporation package together with a business plan is submitted to the Investors Service Center in SAGIA. The latter is required to evaluate the investment request and give its decision within 30 days;

- 2. Before company incorporation is complete, the Saudi government must review and approve a lease agreement for office premises. If your Firm requires this service from Healy Consultants, our one-time fee amounts to US\$2,950. This fee includes the time taken to i) secure a Saudi office address ii) negotiate the best lease terms and rental on behalf of our Client. The monthly rental fees will be paid directly and independently to the landlord. Healy Consultants estimates a one person shared office monthly fees amount to US\$900;
- 3. This fee is an estimate of government costs payable during your Firm's engagement. For transparency purposes, all government fee payments will be supported by original receipts and invoices. Examples of government costs include i) reserving the company name; ii) Submit the incorporation package to the <u>Unified Center</u> and obtain approval; iii) notarized the Articles of Association with a Notary Public; iv) register with the <u>Chamber of Commerce</u>, register with the General Organization for Social Insurance (<u>GOSI</u>) and v) register as a tax payer with the <u>Department of Zakat</u>. Following engagement completion, Healy Consultants will refund our Client any excess of funds received over actual Government costs paid;

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4. Healy Consultants will be pleased to open a Saudi Arabia corporate bank. It is a time consuming task, and Healy Consultants will shelter our Client from the associated administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through a newly formed company when shareholders, directors and bank signatories reside overseas. Healy Consultants will prepare a business plan for the bank to optimize the probability of corporate bank account approval. Depending on our Client's business and nationality, there is a 40% probability the banks will request a bank signatory to travel for a one-hour bank interview. Healy Consultants will try its best to negotiate with the bank for a travel exemption. If our Client must travel to Saudi Arabia for corporate bank account opening, Healy Consultants will refund our Client US\$950;

If our Client is not comfortable with a Saudi Arabia corporate bank account, Healy Consultants can open <u>an international corporate bank account</u> outside of Saudi Arabia. Examples include New York, Germany, Liechtenstein, Austria, Bulgaria, South Africa, Australia, London, South America. All banks will be top tier banks in these countries with excellent internet banking services. Example of our global banking partners include HSBC, Standard Chartered Bank, Citibank, Barclays, Standard bank, ANZ bank, VTB bank, UBS, Credit Suisse;

The banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants' control. What is inside our control is the preparation and submission of a high quality bank application that maximizes the likelihood of approval. To date, we enjoy a 100% approval record because of <u>our global banking relationships</u> and determination.

Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Clients should expect the bank account approval period to take up to four weeks. Furthermore, global banks now require evidence of proof of business in the country where the corporate bank account will be, including sales contracts or lease agreement;









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5. This cost includes Healy Consultants fees to thoroughly research and plan Saudi <u>business set up</u> for our Client including ii) payment of retainer fees to multiple lawyers, accountants and other consulting firms ii) preparing a detailed <u>project plan</u> with time lines iii) time taken to determine the optimum corporate structure, including preparation of a detailed comparison table of entities iv) ascertain the specific accounting, tax, <u>legal and compliance</u> considerations v) finding solutions to <u>challenges that occur</u> throughout the engagement and vi) completing a detailed, 23-page <u>engagement strategy document</u> from all of the above;

This cost also includes Healy Consultant's fees to efficiently and effectively project manage and timely complete our Client's engagement including i) injecting the paid up share capital on our Client's behalf and ii) collating and supervising the legalisation and attestation of all documents iii) weekly detailed engagement status updates to our Client and iv) weekly Friday conference call and v) finding solutions to unexpected challenges throughout the engagement;

Healy Consultants project management fees also include the time taken to devise the strategies as to how to i) minimise the <u>engagement period</u> ii) complete the engagement without our Client travelling iii) avoid the need for a local Saudi Arabia shareholder iv) minimise tax using a Saudi Arabia freezone and v) avoid the need for a specific regulatory license;

The Saudi Arabia JSC registration is a long and complicated process for foreign investors. Healy Consultants will liaise with multiple independent lawyers and accounting firms to ensure that i) your Firm complies with Saudi Arabia commercial regulations ii) your Firm's interests are well protected and iii) your Firm enjoys all possible tax benefits;

6. For an active trading company, these <u>accounting</u>, <u>audit and tax</u> fees are an estimate of Healy Consultants fees to efficiently and effectively discharge your annual company accounting, audit and tax obligations. Following receipt of a set of draft accounting numbers from our Client, Healy Consultants will more accurately advise accounting and tax fees. For a dormant company, Healy Consultants fees are only US\$950;



7. All fees quoted in this invoice correspond to fees quoted on Healy consultant's <u>business website</u>. Please review this invoice carefully to identify errors. During the rush of a business day, it is possible Healy Consultants inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;

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- 8. Assuming our Clients' re-engage Healy Consultants in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration;
- 9. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants realizes that the project is more complex than anticipated, requiring a large additional investment of time, my Firm will revert to request additional fees. If Healy Consultants completes the engagement faster and more easily than expected, Healy Consultants is happy to refund some fees to our Client;
- 10. Engage Healy Consultants to project manage business set up in every country on the planet. We are the best in the world at what we do, timely completing the A to Z of every country engagement;
- 11. If our Client and Healy Consultants properly plan this engagement, our Clients' will <u>not</u> have to travel during this engagement. Healy Consultants will efficiently and effectively complete company registration and corporate bank account opening in a timely manner without our Client presence. Instead, our Client will need to i) sign and get documents legalized in the embassy in their country of origin and ii) courier the originals to Healy Consultants office;



12. If our Client requires non-resident nominee shareholder and director <u>services (click link)</u>, Healy Consultants will be pleased to assist. Our fee for professional, passive nominee non-resident corporate shareholder amounts to US\$2,100 per annum. Our fee to be both non-resident nominee director and shareholder amounts to US\$6,600 per annum. Being the sole shareholders and sole director of a Client's company exposes Healy Consultants to reputation, litigation and financial risk;

If our Client needs Healy Consultants to provide with a Saudi professional passive nominee resident director or shareholder, our one-time fee for the same amounts to US\$10,200. This fee includes i) the time spent to find a suitable nominee to suit our client's needs; ii) to negotiate terms and conditions with the nominee and iii) to draft the service agreement. The fees agreed with the local resident manager, will be payable directly to the nominee. The estimate fees for a resident manager amounts to US\$40,000;

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## Saudi Arabia Joint Stock Company Invoice

- 13. In accordance with Saudi Arabia Company Law, there minimum capital requirement amounts to US\$134,000 (SAR500,000) but in practice, to secure a smooth registration, Healy Consultants recommends a minimum share capital of at least US\$200,000. To optimize engagement efficiency and minimize delays, Healy Consultants is happy to deposit these funds on behalf of our clients;
- 14. If required, Healy Consultants will be pleased to assist your firm secure employee visa approvals. Our fee is US\$5,950 for the first employee, US\$4,950 for the second employee, US\$3,950 per employee thereafter. Our employee visa fees includes preparation of a quality visa application and submitting to the correct Government immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants' control. What is inside our control is the preparation and submission of a high quality visa application that maximizes the likelihood of visa approval;
- 15. Depending on our Client's business and nationality, the Saudi Arabia Government may require a special regulatory license to carry on your business in the country. Healy Consultants will assist our Client secure license approval; there may be additional engagement fees. However, the Government enjoys ultimate power of approval of company registrations and business licenses;
- 16. During the engagement, shareholders and directors' documents may need to be translated into the local language; before the Government and Bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants can complete this administrative task;

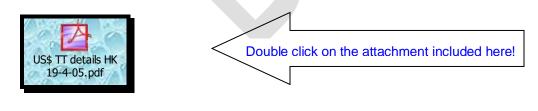
As always, Healy Consultants will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third party fee payments will be supported by original receipts and invoices. Examples of possible third party payments include i) embassy fees ii) notary public costs iii) official translator fees;

17. Monthly, quarterly and mid-year Government tax obligations include monthly and quarterly payroll reporting and corporation tax return filing. If you need our help, Healy Consultants can complete monthly Government reporting for a monthly fee of US\$860. Healy Consultants monthly support will include i) receive in dropbox the monthly invoices from our client ii) label monthly bank statement transactions and iii) submission of monthly employee payroll reporting;

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- 18. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants help to clarify your local and international annual tax reporting obligation;
- 19. To assist our Clients minimize Forex costs, we offer the payment in SG\$, Euro, Pound or US\$. Kindly let me know in which currency your Firm prefers settling our fees and I will send an updated invoice, thank you;
- 20.As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter;
- 21. Healy Consultants will only incorporate your JSC after 75% of <u>due diligence documentation</u> is received by email. Healy Consultants will only open a corporate bank account after 100% of Client original due diligence documentation is received by courier;
- 22. During the annual renewal engagement with our Client, our in-house <u>Legal and Compliance</u> <u>Department (click link)</u> reviews the quality and completeness of our Client file. Consequently, Healy Consultants may revert to our Client to ask for more up to date <u>due diligence documentation</u>;
- 23. Some of our Clients' engage Healy Consultants to <u>recruit (click link)</u> local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients';
- 24. To efficiently and effectively complete your engagement in a timely manner, we recommend your Firm transfers these funds to Healy Consultants corporate bank account. Thereafter, our Incorporation and Banking Team will aggressively advance your engagement, providing your Firm daily feedback as to engagement status. Healy Consultants corporate bank account details are outlined in the attached Adobe file, thank you. I would be grateful if you email us the bank transfer advice slip to enable my Accounting Department to accurately and timely identify bank receipts:



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Thank you for your business and we look forward to being of service to you over the coming months.

Best regards

Aidan Healy

Aidan Healy

Business owner

Healy Consultants Group

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