

Client to provide Address to be provided	Company Reg. No.: 921530		
Date: Tuesday, November 28, 2023	Invoice No: 2019 – 10 – 003z		
Professional services for Bermuda company (without travel)	Notes	Year 1 US\$	Year 2 US\$
Bermuda company formation fees (without travel)	1.	9,600	7,550
Company secretary and legal registered office fees	2.	2,100	7,635
Estimated Bermuda Government registration fees	3.	1,580	2,103
International corporate bank account opening fees (without travel)	4.	4,950	0
Tax <u>registration</u> fees	5.	750	0
Estimate of annual accounting and tax fees	6.	0	2,700
Total Healy Consultants Group fees payable this month	7.	18,980	0
Estimate of total Healy Consultants fees payable after 12 months	8.		19,988

Note: I recommend you carefully read the notes within the attached draft invoices to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;



Notes to invoice above

 Healy Consultants Group fees to efficiently and effectively complete Bermuda local company registration within <u>4 weeks</u> by i) choosing the optimum M&AA for our Client's business activities ii) reserving a company name with the Bermuda <u>Registrar of Companies</u> iii) settling our accountants' and lawyers' fees and iv) preparing a high quality company incorporation application for the Bermuda <u>Registrar of Companies</u>;

All <u>engagement fees</u> (click link) are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a <u>detailed project plan</u>, mapping out <u>deliverables</u> by week throughout the engagement term;

- Every week during the engagement, Healy Consultants Group will email our Client a <u>detailed status</u> <u>update</u>. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, live chat and email and will communicate in your preferred language;
- 3. In accordance with the <u>Bermuda Company Act clause 130</u>, each Bermudian company must appoint a company secretary, who may be a natural person or a body corporate, but the company secretary must be resident in Bermuda. Healy Consultants Group will supply the Bermuda Company Secretary of your business, for which annual responsibilities include i) preparation and filing of the annual return; ii) securely maintaining company records; iii) liaising with the Bermuda Government on behalf of our Client; iv) legal filing of changes of company structure; and v) ensuring company record compliance with local company law;

In accordance with <u>Bermuda Company Act clause 62</u>, a company shall as from the date of its incorporation have a registered office in Bermuda, to which all official government communications and notices may be addressed. To comply with this statutory requirement, Healy Consultants Group will supply a Bermuda office as the registered office address for your company. Thereafter, this address will be used to receive government correspondence including i) the annual tax return, ii) notice of the annual return; and iii) notice of government audits. Most of our Clients wish to place their office address on invoices, contracts, websites and business cards;

4. Healy Consultants Group will be pleased to open a Bermuda corporate bank account without our Client travel. It is a time consuming task, and Healy Consultants Group will shelter our Client from the associated administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through a newly formed company when shareholders, directors and bank signatories reside overseas. Healy Consultants Group will prepare a business plan for the bank to optimize the probability of corporate bank account approval. Depending on our Client's business and nationality, there is a 20% probability the banks will request a bank signatory to travel for a one hour bank interview. Healy Consultants Group will try its best to negotiate with the bank for a travel exemption. If our Client must travel to Bermuda for corporate bank account opening, Healy Consultants Group will refund our Client US\$950;

If our Client is not comfortable with only a Bermuda corporate bank account, Healy Consultants Group will be pleased to open <u>an international corporate bank account</u> (click link) outside of Bermuda. Examples include New York, Germany, Liechtenstein, Austria, Bulgaria, South Africa, Australia, London, South America or Dubai. All banks will be top tier banks in these countries with excellent internet banking services. Example of our global banking partners include HSBC, Standard Chartered Bank, Citibank, Barclays, Standard bank, ANZ bank, VTB bank, UBS, Credit Suisse;



The banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group's control. What is inside our control is the preparation and submission of a high quality bank application that maximizes the likelihood of approval. To date, we enjoy a high approval record because of <u>our global banking relationships</u> and determination.

Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Clients should expect the bank account approval period to take at least 4 weeks. Furthermore, global banks now require evidence of proof of business in the country where the corporate bank account will be, including sales contracts or lease agreement;

- 5. In accordance with Bermuda regulations, offshore companies must obtain a tax registration certificate from the Office of the Tax Commissioner;
- 6. For an active trading company, these <u>accounting and tax</u> fees are an estimate of Healy Consultants Group fees to efficiently and effectively discharge your annual company accounting and tax obligations. Following receipt of a set of draft accounting numbers from your company, Healy Consultants Group will more accurately advise accounting and tax fees. For a dormant company, Healy Consultants Group fees are only US\$950;
- 7. All fees quoted in this invoice correspond to fees quoted on Healy Consultants Group <u>website</u>. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;
- 8. Assuming our Clients re-engage Healy Consultants Group in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration;
- 9. In accordance with the <u>Bermuda Company Act 1981</u>, a local company is required to have at least 60% of the directors who are Bermudians nationals. If required, Healy Consultants Group will be pleased to provide your firm with a professional nominee director and shareholder in Bermuda. Our fee for this service amounts to US\$6,600 per director;

It is compulsory for every local company having local productive or commercial operations in Bermuda to have at least 60% of its shares owned by Bermuda citizens. If our Client is unable to comply with this requirement, Healy Consultants Group will provide nominee services. Our annual fee for the same is US\$8,600 per nominee;

- 10. If our Clients require additional nominee <u>services</u>, Healy Consultants Group will be pleased to assist. Our fee for professional, passive nominee corporate shareholder amounts to US\$2,100 per annum. Our fee to be both nominee director and shareholder amounts to US\$8,600 per annum. Being the sole shareholders and sole director of a Client's company exposes Healy Consultants Group to reputation, litigation and financial risk;
- 11. If our Client and Healy Consultants Group properly plan this engagement, our Clients will <u>not</u> have to travel during this engagement. Healy Consultants Group will efficiently and effectively and aggressively complete company registration and corporate bank account opening in a timely manner without our Client presence. Instead, our Client will need to i) sign and get documents legalized in the embassy in their country of origin and ii) courier the originals to Healy Consultants Group office;



- 12. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile; and they will fulfill those obligations annually. Let us know if you need Healy Consultants Group help to clarify your local and international annual tax reporting obligations;
- 13. If required, Healy Consultants Group will be pleased to assist your firm secure employee visa approvals for a fee of US\$4,950 for the first employee US\$3,950 for the second employee, US\$2,950 per employee thereafter. Our employee visa fees include preparation of a quality visa application and submitting to the correct Government immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants Group control. What is inside our control is the preparation and submission of a high-quality immigration visa application that maximizes the likelihood of visa approval;
- 14. Some of our Clients engage Healy Consultants Group to recruit (click link) local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients;
- 15. Engage Healy Consultants Group to project manage business set up in every country on the planet. We are the best in the world at what we do, timely completing the A to Z of every country engagement;
- 16. During the engagement, shareholders and directors' documents may need to be translated into the local language before the government and bank approve company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group can complete this administrative task;

As always, Healy Consultants Group will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third party fee payments will be supported by original receipts and invoices. Examples of possible third party payments include i) embassy fees ii) notary public costs iii) official translator fees;

- 17. Government tax obligations for companies having employees in Bermuda include monthly payroll reporting and payment of social security contributions to the <u>Social Insurance Fund</u>. If you need our help, Healy Consultants Group can complete monthly payroll reporting for a monthly fee of US\$1,100;
- 18. It is compulsory for every Bermuda company to i) appoint an external registered auditor and to ii) to submit audited annual financial statements to the <u>Office of the Tax Commissioner</u>, unless agreed otherwise by all shareholders. If required, Healy Consultants Group will assist our Client to sign a contract with a Bermuda audit Firm, to which audit fees will be paid separately every year;
- 19. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your Firm prefers to settle our fees and I will send an updated invoice, thank you;
- 20. As stipulated on our website and in section 3 of our engagement letter, Healy Consultants Group will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter;
- 21. During the annual renewal engagement with our Client, our in-house Legal and Compliance Department reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group may revert to our Client to ask for more up to date <u>due diligence documentation</u>;



22. Healy Consultants Group will only incorporate your company after 75% of <u>due diligence documentation</u> is received by email. Healy Consultants Group will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier;

Thank you for your business and we look forward to working closely with you over the coming weeks as we engineer your Bermuda corporate structure.