

Company Reg. No.: 201623711R

Our Client's name Our Client's address Date: Wednesday, May 29, 2019

Invoice No: 2019 - 10 - 003p

Professional services rendered for <u>Ireland</u> FZ (without travel)	Notes	Year 1 €	Year 2 €
Ireland FZ company formation fees (without travel)	1.	1,935	1,695
Company <u>secretary</u> fees	2.	1,200	1,200
Assistance to locate premises in the <u>Shannon free zone</u>	3.	1,950	0
Estimate Ireland Government registration fees	4.	270	150
Ireland corporate bank account opening fees (without travel)	5.	4,950	0
Estimate of annual accounting and tax fees	6.	0	2,500
Total Healy Consultants Group PLC fees payable this month	7.	10,305	0
Estimate of Healy Consultants Group PLC fees payable after 12 months	8.		5,545

Note: this invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;

Notes to invoice above

 Healy Consultants Group PLC fees to efficiently and effectively complete Ireland company registration within <u>one week</u> by i) choosing the optimum M&AA for our Client's business activities; ii) reserving a company name with <u>Companies Registration Office</u>; iii) settling our accountant and lawyer fees and iv) preparing a high quality company incorporation application for <u>Companies Registration Office</u>;

All <u>engagement fees</u> are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees or surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of <u>a detailed project plan</u>, mapping out deliverables by week throughout the engagement term.



Every week during the engagement, we email our Client a <u>detailed email engagement status update</u>. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, Live chat and email and will communicate in your preferred language;

- 2. In accordance with the <u>Ireland Companies Act</u>, each Ireland Company must appoint a company secretary, who may be a natural person or a corporate body, but the company secretary must be resident in Ireland. Healy Consultants Group PLC will be the legal Ireland Company Secretary and our annual responsibilities include i) preparing and filing the legal annual return; ii) securely maintaining company records; iii) liaising with the Ireland government on our Client's behalf; iv) legal filing of changes of company structure and v) reminding our Client of statutory deadlines;
- Healy Consultants Group PLC will be happy to assist your Firm find a suitable warehouse or industrial space in the Shannon free trade zone. Our one-time fee for the same amounts to €1,950. The rental fees will be payable directly to the Zone Authority;
- 4. This fee is an estimate of Government costs payable during your Firm's engagement. All Government fee payments will be supported by original receipts and invoices. Examples of Government costs include i) reserving the company name; ii) paying the company registration fee to the <u>Companies Registration Office</u>; iii) obtain company seal and iv) registration in the free zone. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess of funds received over actual Government costs paid;
- 5. Healy Consultants Group PLC will be pleased to open an Ireland corporate bank account without your travel. It is a time consuming task, Healy Consultants Group PLC will shelter our Client from the administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through a newly formed company, when shareholders and directors and bank signatories reside overseas.;

Depending on our Client business and nationality, there is a 40% probability the banks will request a bank signatory to travel for a one-hour bank interview. Healy Consultants Group PLC will try its best to negotiate with the bank for a travel exemption. If our Client must travel to Ireland for corporate bank account opening, Healy Consultants Group PLC will refund our Client €950;

If our Client is not comfortable with only a Ireland corporate bank account, Healy Consultants Group PLC will be pleased to open <u>an international corporate bank account</u> outside of Ireland. Examples include New York, Germany, Liechtenstein, Austria, Bulgaria, South Africa, Australia, London, South America or Dubai. All banks will be top tier banks in these countries with excellent internet banking services. Example of our global banking partners include HSBC, Standard Chartered Bank, Citibank, Barclays, Standard bank, ANZ bank, VTB bank, UBS, Credit Suisse;

Healy Consultants Group PLC will prepare a business plan for the bank to optimize the probability of corporate bank account approval. The banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high-quality bank application that maximizes the likelihood of approval;







Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Clients should expect the bank account approval period to take up to 4 weeks. Furthermore, global banks now require evidence of proof of business in the country where the corporate bank account will be, including sales contracts or lease agreement;

- 6. For an active trading free zone company, these <u>accounting and tax</u> fees are an estimate of Healy Consultants Group PLC fees to efficiently and effectively discharge your annual company accounting and tax obligations. Following receipt of a set of draft accounting numbers from your company, Healy Consultants Group PLC will more accurately advise accounting and tax fees. For a dormant FZ company, Healy Consultants Group PLC fees are only €950;
- 7. All fees quoted in this invoice correspond to fees quoted <u>on Healy Consultants Group PLC's website</u>. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;
- 8. Assuming our Clients re-engage Healy Consultants Group PLC in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration;
- 9. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realizes that the project is more complex than anticipated, requiring a large additional investment of time, my Firm will revert to request additional fees. If Healy Consultants Group PLC completes the engagement faster and more easily than expected, Healy Consultants Group PLC is happy to refund some fees to our Client;
- 10. In accordance with <u>Section 145 (1) of the Irish Companies Act 1963</u>, every Irish company shall have at least two directors, with one being <u>ordinarily resident</u> in Ireland. Most of our Clients request Mr. Aidan Healy to be the passive, <u>professional resident director</u>, which will increase the probability of successful visa approval and corporate bank account opening. Healy Consultants Group PLC resident director service fee amounts to €4,325 per annum;

- 11. If required, Healy Consultants Group PLC will be pleased to assist your Firm draft a feasibility study and an environmental impact study. Before confirming approval for registration of the company in the applicable zone, <u>Shannon Free Zone</u> may require our Client to provide i) a feasibility study and ii) an environmental impact study for their manufacturing investment project. To complete the same, Healy Consultants Group PLC will i) prepare a quality business plan to secure confirmation of interest from the zone and thereafter ii) prepare and submit a quality feasibility study and EIS. After review of the documents, Shannon Free Zone will also confirm business setup capital including i) exact type of foreign certificate required; ii) paid-up capital required to secure the same and iii) manufacturing permits and licenses to be secured;
- 12. Depending on the specific nature of the business of our Client, the <u>Shannon Zone authority</u> can require our Client to obtain a manufacturing license before our Client is legally allowed to commence manufacturing operations. If needed, Healy Consultants Group PLC will be happy to assist our Client to i) prepare and collate all the required due diligence documents; ii) obtain and prepare all the required application forms and iii) submit a quality manufacturing license application with the relevant authority. Additional fees will apply for these services;
- **13.** In accordance with the <u>Ireland Companies Act</u>, there is no minimum issued share capital required for an Ireland limited liability company;
- 14. In accordance with <u>EU VAT Law</u>, an Irish company is obliged to register for VAT if annual sales exceed €55,000 or is expected to exceed €55,000 in any calendar year. Healy Consultants Group PLC will be happy to assist you with VAT registration for a onetime fee of €850;
- 15. Engage Healy Consultants Group PLC to <u>project manage</u> business set up in every country on the planet. We are the best in the <u>world</u> at what we do, timely completing <u>the A to Z</u> of every country engagement;
- 16. If our Client requires additional nominee shareholder and director <u>services</u>, Healy Consultants Group PLC will be pleased to assist. Our fee for professional, passive nominee corporate shareholder amounts to €2,100 per annum. Our fee to be both nominee director and shareholder amounts to €6,600 per annum. Being the sole shareholders and sole director of a Client's company exposes Healy Consultants Group PLC to reputation, litigation and financial risk;
- 17. If our Client and Healy Consultants Group PLC properly plan this engagement, our Clients will <u>not</u> have to travel during this engagement. Healy Consultants Group PLC will efficiently and effectively and aggressively complete company registration and corporate bank account opening in a timely manner without our Client presence. Instead, our Client may need to i) sign and get documents legalized in the Irish embassy in their country of origin and ii) courier the originals to Healy Consultants Group PLC Irish office;



18. If required, Healy Consultants Group PLC will be pleased to assist your Firm obtain Irish business visa approvals. Our fee is €4,950 for the first employee, €3,950 for the second employee, €2,950 per employee thereafter. Our employee visa fees includes preparation of a quality visa application and submitting to the correct Government immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high quality immigration visa application that maximizes the likelihood of visa approval;

- 19. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations;
- 20. Monthly, quarterly and mid-year Government tax obligations include monthly and quarterly payroll reporting, VAT and corporation tax return filing. If you need our help, Healy Consultants Group PLC can complete monthly Government reporting for a monthly fee of €860. Healy Consultants Group PLC monthly support will include i) receive in dropbox the monthly invoices from our Client; ii) label monthly bank statement transactions; iii) preparation and submission of VAT returns and iv) submission of monthly employee payroll reporting;
- 21. During the engagement, shareholders and directors' documents may need to be translated into the local language; before the Government and Bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group PLC can complete this administrative task;

As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) embassy fees; ii) notary public costs and iii) official translator fees;

- 22. Some of our Clients require an <u>immediate Ireland solution</u>. With this strategy, within a day Healy Consultants Group PLC can supply our Client i) an existing dormant Ireland company number; ii) an already approved Ireland corporate bank account number and iii) a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer;
- 23. As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter;
- 24. Healy Consultants Group PLC will only incorporate your company after 75% of <u>due diligence</u> <u>documentation</u> is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier;
- 25. During the annual renewal engagement with our Client, our in-house <u>Legal and Compliance Department</u> reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group PLC may revert to our Client to ask for more up to date <u>due diligence documentation</u>;
- 26. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your Firm prefers to settle our fees and I will send an updated invoice, thank you;
- 27. Some of our Clients engage Healy Consultants Group PLC to <u>recruit</u> local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients;

Thank you for your business and we look forward to working closely with you over the coming weeks as we project manage your Ireland business set up engagement.

Best regards,

Aidan Healy

Aidan Healy

Business owner

Healy Consultants Group PLC

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