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Latvia Free Zone Limited Liability Company Invoice

Our Client's name Company Reg. No.: 201623711R

Our Client's address

Date: Wednesday, March 06, 2019 Invoice No: 2019 – 10 – 003p

Professional services for Latvia free zone LLC (without travel)	Notes	Year 1 €	Year 2 €
Latvia free zone company formation fees (without travel)	1.	1,600	0
Assistance to find office/ warehouse premises	2.	950	0
Estimated Latvia Government registration fees	3.	490	180
Tax and VAT registration fees	4.	850	0
Latvia corporate bank account opening fees (without travel)	5.	4,950	0
Project management fees for a 3 months' engagement	6.	3,950	0
Estimate of annual accounting and tax fees	7.	0	2,300
Total Healy Consultants Group PLC fees payable this month	8.	12,790	0
Estimate of total Healy Consultants Group PLC fees payable after 12 months	9.		2,480

Note: this invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;

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Notes to invoice above

 Healy Consultants Group PLC fees to efficiently and effectively complete Latvian free zone company registration within <u>two weeks</u> by i) choosing the optimum regulatory license for our Client's business activities; ii) reserving a company name with <u>Public Register of Enterprises</u>; iii) settling our accountant and lawyer fees and iv) preparing a high quality company incorporation application for the <u>free zone authorities</u>;

All <u>engagement fees</u> (click link) are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a <u>detailed project plan</u>, mapping out <u>deliverables</u> by week throughout the engagement term;



Every week during the engagement, Healy Consultants Group PLC will email our Client a <u>detailed status</u> <u>update</u>. Our Client is immediately informed of engagement problems and solutions. Your dedicated engagement manager will communicate in your preferred language;

- 2. In accordance with <u>Latvia Companies Law, 1st of January, 2003</u>, an LLC shall as from the date of its incorporation have a legal registered office in Latvia, to which all official government communications and notices may be addressed. Before company incorporation is complete, the Latvian <u>free zone authorities</u> must review and approve a lease agreement for office premises. If your Firm requires this service from Healy Consultants Group PLC, our one-time fee amounts to €950. The monthly rent thereafter will be paid independently and directly to the landlord by our Client;
- 3. This fee is an estimate of government costs payable during your Firm's engagement. For transparency purposes, all government fee payments will be supported by original receipts and invoices. Examples of government costs include i) reserving the company name with the <u>Public Register of Enterprises</u>; ii) preparation of company deeds and articles of association; iii) notarization all company documents; iv) registering with the <u>free zone authorities</u> and v) registering with other relevant state departments. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess of funds received over actual Government costs paid;
- 4. In accordance with the Latvia <u>VAT Law</u>, it is compulsory for companies that deal with commerce or services that are subject to VAT in Latvia to register for VAT, if their annual sales exceed €50,000;
- 5. Healy Consultants Group PLC will be pleased to open a Latvia corporate bank account without our Client's travel. It is a time consuming task, and Healy Consultants Group PLC will shelter our Client from the associated administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through a newly formed company when shareholders, directors and bank signatories reside overseas. Healy Consultants Group PLC will prepare a business plan for the bank to optimize the probability of corporate bank account approval. Depending on our Client's business and nationality, there is a 20% probability the banks will request a bank signatory to travel for a one hour bank interview. Healy Consultants Group PLC will try its best to negotiate with the bank for a travel exemption. If our Client must travel to Latvia for corporate bank account opening, Healy Consultants Group PLC will refund our Client €950;

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If our Client is not comfortable with only a Latvia corporate bank account, Healy Consultants Group PLC will be pleased to open an international corporate bank account (click link) outside of Latvia. Examples include New York, Germany, Liechtenstein, Austria, Bulgaria, South Africa, Australia, London, South America or Dubai. All banks will be top tier banks in these countries with excellent internet banking services. Example of our global banking partners include HSBC, Standard Chartered Bank, Citibank, Barclays, Standard bank, ANZ bank, VTB bank, UBS, Credit Suisse;

The banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high-quality bank application that maximizes the likelihood of approval;







Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Clients should expect the bank account approval period to take up to 4 weeks. Furthermore, global banks now require evidence of proof of business in the country where the corporate bank account will be, including sales contracts or lease agreement;

- 6. Healy Consultants Group PLC project management fees relate to time and resources dedicated to:
 - a. thoroughly research and plan Latvia free zone business set up for our Client;
 - b. devising strategies to i) minimise the total engagement period; ii) complete the engagement without our Client's travel and iii) avoid the need for a specific regulatory license;
 - c. agreeing the optimum corporate structure with our Client;
 - d. submitting a high-quality company incorporation application to the free zone authorities;
 - e. choosing the optimum regulatory license for our Client business activities (if required);
 - f. injecting the paid-up share capital on our Client's behalf (if required);
 - q. collating and supervising the legalisation and attestation and translation of Client documents;
 - h. weekly detailed engagement status updates to our Client and weekly Thursday conference calls;
 - i. payment of retainer fees to multiple local lawyers and accountants;
 - j. ensuring our Client complies with local regulations and legally owns and controls the entity;
 - k. ascertain the specific accounting, tax, legal and compliance considerations;
 - I. finding solutions to challenges that occur throughout the engagement;
 - m. determining the local and international tax obligations of the new entity, including corporate income tax, payroll taxes, withholding tax and sales taxes;
- 7. For an active trading company, these annual <u>accounting and tax fees</u> are an estimate of Healy Consultants Group PLC fees to efficiently and effectively discharge your annual company accounting, audit and tax obligations. Following receipt of a set of draft accounting numbers from your company, Healy Consultants Group PLC will more accurately advise accounting and tax fees. For a dormant company, Healy Consultants Group PLC fees are only €950;

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- 8. All fees quoted in this invoice correspond to fees quoted on Healy Consultants Group PLC's website. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;
- 9. Assuming our Clients re-engage Healy Consultants Group PLC in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration;
- 10. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realizes that the project is more complex than anticipated, requiring a large additional investment of time, my Firm will revert to request additional fees;
- 11. Engage Healy Consultants Group PLC to project manage business set up in every country on the planet. We are the best in the world at what we do, timely completing the A to Z of every country engagement;
- 12. In accordance with Latvia Companies Law, 1st of January, 2003, the minimum share capital of €2,800 must be deposited to the company bank account prior to company formation. To optimize engagement efficiency and minimize delays, Healy Consultants Group PLC is happy to deposit these funds on behalf of our clients;
- 13. There are five designated free zones in Latvia (Riga, Ventspils, Liepaja, Rezekne, and Latgale) and each has its own set of criteria to obtain a free zone/ free port permit. Based on the primary business activity of our Client, Healy Consultants Group PLC will advise the most suitable free zone for a favorable application outcome:
- 14. If our Client requires nominee shareholder and director services (click link), Healy Consultants Group PLC will be pleased to assist. Our fee for professional, passive nominee corporate shareholder amounts to €2,100 per annum. Our fee to be both nominee director and shareholder amounts to €6,600 per annum. Being the sole shareholders and sole director of a Client's company exposes Healy Consultants Group PLC to reputation, litigation and financial risk;
- 15. If our Client and Healy Consultants Group PLC properly plan this engagement, our Clients will not have to travel during this engagement. Healy Consultants Group PLC will efficiently complete company registration and corporate bank account opening in a timely manner without our Client's presence. Instead, our Client will need to i) sign and get documents legalized in the embassy in their country of origin and ii) courier the originals to Healy Consultants Group PLC's office;



- 16. Depending on our Client's business and nationality, the Latvia Government may require a special regulatory license to carry on your business in the country. Healy Consultants Group PLC will assist our Client secure license approval; there may be additional engagement fees. However, the Government enjoys ultimate power of approval of company registrations and business licenses;
- 17. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations;

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- 18. If required, Healy Consultants Group PLC will be pleased to assist your firm to secure employee visa approvals. Our fee is €3,950 for the first employee, €2,950 for the second employee, €1,950 per employee thereafter. Our employee visa fees includes preparation of a quality visa application and submitting to the correct Government immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC' control. What is inside our control is the preparation and submission of a high quality immigration visa application that maximizes the likelihood of visa approval;
- 19. Some of our Clients request Healy Consultants Group PLC to provide temporary shared office space for 6 months until their preferred business premises is found. If your Firm requires this service, our one-time fee is €950. Monthly rental thereafter is paid directly to the landlord, independently of Healy Consultants Group PLC:
- 20. Monthly Government tax obligations include monthly payroll reporting, VAT and corporation tax return filing. If you need our help, Healy Consultants Group PLC can complete monthly Government reporting for a monthly fee of €760. Healy Consultants Group PLC monthly support will include i) receive in Dropbox the monthly invoices from our client; ii) label monthly bank statement transactions; iii) preparation and submission of VAT returns and iv) submission of monthly employee payroll reporting;
- 21. During the engagement, shareholders and directors' documents may need to be translated into the local language; before the Government and Bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group PLC can complete this administrative task;
 - As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) embassy fees; ii) notary public costs; iii) official translator fees;
- 22. Some of our Clients require an immediate Latvia solution. With this strategy, within a day Healy Consultants Group PLC can supply our Client i) an existing dormant Latvia company number; ii) an already approved Latvia corporate bank account number and iii) a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer;



- 23. As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter;
- 24. Healy Consultants Group PLC will only incorporate your company after 75% of <u>due diligence documentation</u> is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier;
- 25. During the annual renewal engagement with our Client, our in-house <u>Legal and Compliance Department</u> (<u>click link</u>) reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group PLC may revert to our Client to ask for more up to date <u>due diligence documentation</u>;

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- 26. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your Firm prefers to settle our fees and I will send an updated invoice, thank you;
- 27. Some of our Clients engage Healy Consultants Group PLC to <u>recruit (click link)</u> local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients;

Thank you for your business and we look forward to working closely with you over the coming weeks as we project manage (click link) your Latvia business set up engagement.

Best regards,	
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Aidan Healy

Aidan Healy

Business owner

Healy Consultants Group PLC

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